Supplemental Instruction (SI) Leader Position Description

Description
A SI Leader is an undergraduate student who provides peer academic support for an assigned course. SI Leaders will assist in student learning and retention at Iowa State University through facilitation of SI sessions that help students better understand concepts and applications of course content.

This position will require Leaders to dedicate approximately **9-12 hours per week** for the academic semester, with some weeks requiring more hours for training and professional development.

Qualifications
For consideration, candidates must possess the following qualifications:

- Enrollment as an Iowa State University undergraduate student
- Minimum ISU cumulative GPA: 3.00/4.00
- Minimum semester GPA for the most recent academic semester completed: 3.00/4.00
- Grade of B+ or higher in course(s) you desire to lead
  *Please note: we do not provide SI Leaders with any training in specific content areas (ex: math), which is why this knowledge of course content is expected prior to application.*
- Self-motivation and direction to work independently with limited supervision
- Empathy for and understanding of a diverse group of students
- Ability to speak and present information to large audiences

Responsibilities
SI Leaders will:

- Attend all lectures with students to relearn course content, stay on pace with instruction, and build rapport
- Promote SI and motivate students to attend SI sessions through class announcements, board reminders, and electronic communication
- Creatively plan for SI sessions including preparing interactive activities, worksheets, and other resources that encourage peer-to-peer learning
- Facilitate three 50-minute SI sessions per week using collaborative and active learning strategies
- Participate in staff development activities and continuous leadership development opportunities including SI Leader orientation, SI Leader retreat, staff meetings, individual meetings with an SI Supervisor or Mentor, and observations of peer SI Leaders
- Complete administrative responsibilities including taking and submitting attendance, submitting wage reports, maintaining website in a timely manner
- Develop relationships and maintain communication with students, SI supervisors, and course instructor(s) and facilitate relationship-building among students
- Assist students in becoming familiar with study skills and university resources
- Role model good student behavior and act in a professional manner
Required Staff Training and Development
Leaders must be able to attend the following commitments during Spring 2020

- **New Leader Orientation**
  - Saturday, January 11th 1:00-6:00 pm
  - Sunday, January 12th 1:00-5:00 pm

- **Returning Leader Orientation**
  - Sunday, January 12th 2:00-5:00 pm

- **All SI Staff Meetings**
  - Thursday, January 16th 6:10-8:00 pm
  - Thursday, February 6th 6:10pm-7:00pm
  - Thursday, March 5th 6:10pm-7:00pm
  - Thursday, April 2nd 6:10pm-7:00pm
  - Thursday, April 23rd 6:10pm-7:00pm

- **Retreat**
  - Saturday, February 22nd 9:00am – 1:00pm

**Compensation**
SI Leaders will earn $11.00 per hour for time spent attending class, preparing for sessions, and facilitating sessions. For most Leaders, this is nine hours per week, with the exception of weeks including staff development activities, in which Leaders are compensated accordingly.